



REPUBLIC OF KENYA

PRESS STATEMENT

JOINT PRESS STATEMENT OF THE INTER-GOVERNMENTAL STEERING COMMITTEE (IGSC) ON THE CAPACITY ASSESSMENT AND RATIONALIZATION OF PUBLIC SERVICE (CARPS) PROGRAMME AT THE NATIONAL AND COUNTY GOVERNMENTS

The Inter-Governmental Steering Committee (IGSC) met this morning, Monday 17th November 2014 to receive a Status Report from the Inter Agency Technical Committee (IATC) on the Capacity Assessment and Rationalization of the Public Service (CARPS) programme.

The objectives of the meeting today was for the IATC to apprise the IGSC on the implementation status of the CARPS programme, provide a roadmap for completion of remaining activities for the Design Phase (Phase 1) including the validation process and update the IGSC on emerging issues and challenges and proposed interventions required for the programme.

As you are aware, the programme was launched by H.E The President on 1st September, 2014 for the National Government. The Governor of Nairobi also launched the exercise on the same day for Nairobi City County. Thereafter the programme was officially launched by Governors on 22nd September and 13th October, 2014 respectively for the other Counties.

From this exercise the following preliminary findings are reported:

On the biometric exercise 160,012 employees turned up for the capturing exercise with their supporting documentation including identification documents, appointment letters and education certificates out of the expected 172,522. This leaves a total of 12,510 employees on IPPD unaccounted for.

As you are all aware the biometric exercise is part of the wider CARPS programme which includes the Institutional Review to determine organizational structure, workload analysis, optimal staffing levels and skills and Competencies in the National and County Governments. Due to its complexity and need for ownership of the institutional review exercises the process is still ongoing in the National and County levels of Government.

The Steering Committee appreciates the support extended to the programme by the two levels of Government. The IGSC will continue to give periodic briefs as the programme continues.

As a way forward, the Inter-Governmental Steering Committee has deliberated and agreed on the following;

1. To continue prioritising the CARPS programme to its successful conclusion.
2. Directed the two levels of Government to stop the salaries of the 12,510 who have failed to show up for the exercise with immediate effect.
3. Noted the existence of officers above 60 years who are not on contract or State Officers and directed that they be retired in line with their terms of service.

Thank You.



**Anne Waiguru, OGW
Cabinet Secretary,
Ministry of Devolution and Planning
Co Chair IGSC**



**Hon. James Ongwae, CBS, EBS, OGW
and Social Welfare Committee,
Council of Governors
Co Chair IGSC**